



# THE BULLETIN



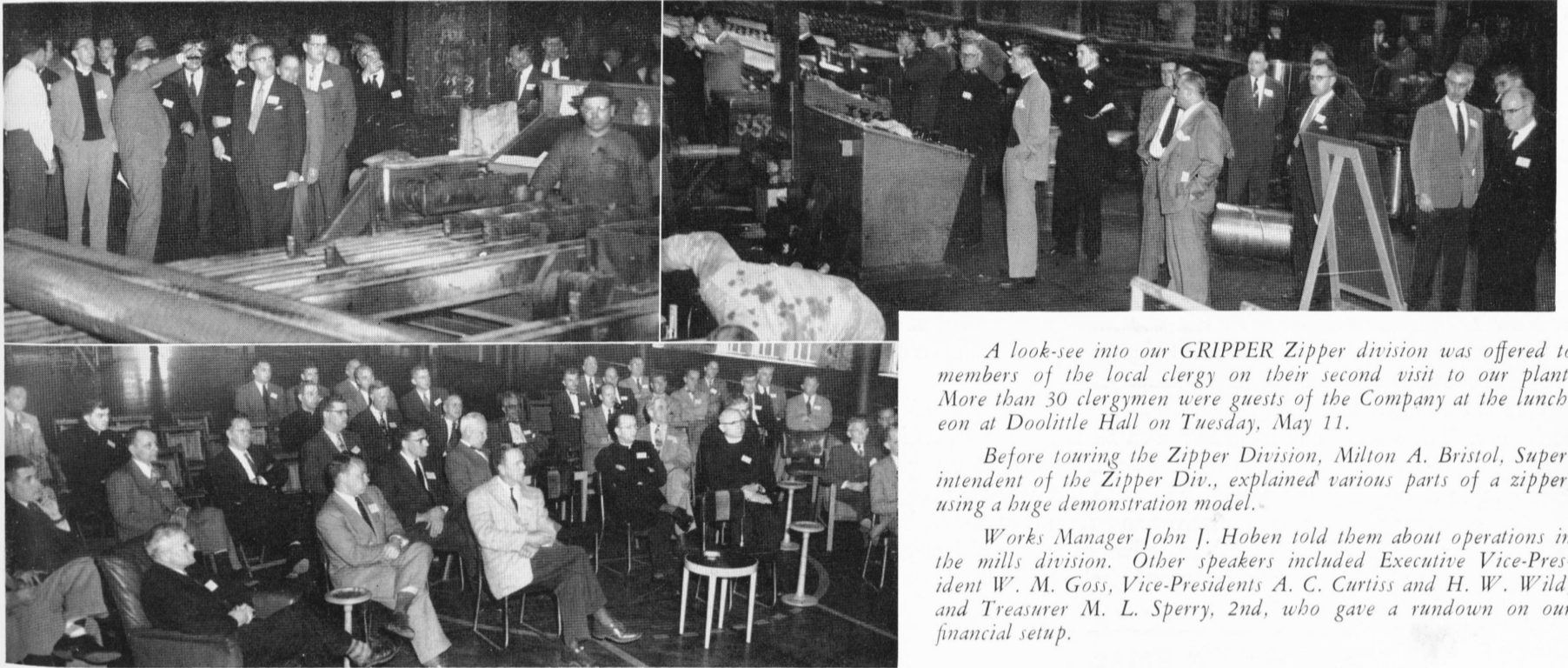
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

May 24, 1954

No. 10

## Local Clergymen Tour GRIPPER Zipper Div. And Strip Mill



A look-see into our GRIPPER Zipper division was offered to members of the local clergy on their second visit to our plant. More than 30 clergymen were guests of the Company at the luncheon at Doolittle Hall on Tuesday, May 11.

Before touring the Zipper Division, Milton A. Bristol, Superintendent of the Zipper Div., explained various parts of a zipper, using a huge demonstration model.

Works Manager John J. Hoben told them about operations in the mills division. Other speakers included Executive Vice-President W. M. Goss, Vice-Presidents A. C. Curtiss and H. W. Wild, and Treasurer M. L. Sperry, 2nd, who gave a rundown on our financial setup.

### New Assignments

#### Mills Division

Announced by John J. Hoben, Works Manager,

Mr. Dennis Shanahan has been appointed Foreman of the second shift, Finishing Division, North Rolling Mill, as of May 10, 1954. He will report to Foreman Charles Norton.

### Woodtick Opens May 29

The summer season will open officially at Woodtick on Saturday, May 29, and every effort has been made to make the area the ideal recreation spot.

Each employee will receive an employee pass along with an application blank for associate passes. As soon as the blank is returned to the Employee Activities Office, the passes will be issued for family members.

### Manufacturing Depts. Break Safety Record

"Safety First" has been adopted and lived up to by most employees in the Manufacturing Division. They are to be commended for making a new record in the prevention of disabling injuries . . . 82 days from January 28 to April 20 without a day lost because of a plant injury. In this period approximately 675,000 employee-hours were worked for a new record in accident prevention in the Division.

This achievement is certainly no accident. It is the result of hundreds of little safety committee meetings over the past years and actually thousands of large and small safety suggestions.

However, the accident which ended

this record on April 21 shows that there is still work to be done by the people who made this record possible.

### Memorial Day Shutdown

#### Main Plant, Waterville Div.

Memorial Day will be observed on Monday, May 31, 1954.

Except in cases where individual employees or departments are notified to the contrary, the plants will be closed at the end of the workday on Friday, May 28, and will reopen with the start of the first shift on Tuesday, June 1.

## Your Insurance Coverage

Every Scovill employee who qualifies is covered by various types of insurance, both voluntary and required by law. In this article I would like to explain to you those insurances which are wholly paid for by the Company. As you will remember, the cost of these insurances totalled \$1,435,936 in 1953. This represents insurance premiums totalling more than \$5,500 for every working day. In this is included hospitalization and surgical benefits for employees and members of their families; off-the-job coverages including accident, sickness, accidental death, dismemberment and loss of sight.

Benefits of these plans include the following: hospitalization for employees and enrolled family members of \$9 a day for 21 days and \$4.50 per day for an additional 90 days of inpatient care each calendar year in any approved general hospital — plus maternity and other benefits.

Surgical—benefits ranging from \$10 to \$250 depending on the type of operation, whether performed either in or out of a hospital, for employees and enrolled family members.

Accidental death—non-occupational accident, \$4,000 paid to your beneficiary.

Dismemberment—non-occupational accident, loss of two hands or two feet or sight of two eyes or a hand and a foot or a hand and sight of an eye, or a foot and sight of an eye—\$4,000 paid to you. Loss of one hand or one foot or sight of one eye—\$2,000 paid to you.

Accident and sickness benefits—non-occupational accidental bodily injury or any disease for which no benefits are provided under any Workmen's Compensation law or act — accident benefit \$30 a week paid to you during absence up to 26 weeks. Benefits begin the first day of disability in case of accident, and on the eighth day in the case of sickness.

*Allen C. Curtiss*  
Vice-President

### George Platt Awarded 40-Year Pin



George Platt, Steam Dept., accepts the 40-year continuous service award pin and certificate from Executive Vice-President William M. Goss. Chief Power Plant Engineer Leo J. Niekerk was on hand to extend congratulations to George who has been with the Steam Dept. for almost twenty years.



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Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Managing Editor: MARGARET E. FENSKÉ

Art Editor: GEORGE E. SLATER

Photographers: Earle C. Pierce, Adam Wolak

Contributing Staff:

Juanita Addressio, Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## You Can Help International Relations

Everyone who corresponds with individuals or business firms located overseas has the opportunity of participating in this country's program to spread the word about the American Way of Life.

Recently, the United States Post Office issued a new eight cent postage stamp to be used primarily for international regular mail. The stamp carries the inscription "In God We Trust" arched over the symbolic torch bearer of the Statue of Liberty, which stands at the entrance of New York Harbor on Bedloe's Island. Under this symbol of freedom is the word "Liberty." This is the first time a regular stamp combines a religious message and the Statue of Liberty.

It is estimated that over 200 million of these stamps will be used each year. The stamp may seem like a small item, but when it is considered along with all the other methods this country is using to influence people throughout the world, it adds to the over-all program.

When corresponding with relatives and friends overseas, be sure to use the stamp. Everything we do to influence our world neighbors to side with us in the cause of Freedom will help strengthen our position in world affairs.

## Fishing Notes

By Jim Littlejohn

Up to date Les and Mrs. Hart have had a busy time issuing season and daily permits at Woodtick. Some fine fish have been caught, the largest measured are: brown trout, 22½" and pickerel, 21½".

There are still some big fish in Woodtick; for proof ask John Hamel of Packing B. He had Lyman Frost

make up a special fly. John went out and before going over to get a boat he tried out his spinning outfit and this fly. On the second cast—Wham—off went the fly and all his line leaving him with the rod and reel. Anyone meeting a fish (or some other animal) with a line and fly, please return it to John.

## New Tag Making Machine



Edmund Matthew of West Machine uses the new tag making machine located in that department. He is shown here making plates for equipment controls. In the upper right hand corner of the picture we find a finished plate.

The West Machine Shop now has a machine to make tags or plates for equipment controls. Identifying words and numbers can be cut in various sizes on tags or plates of any solid material. With this machine now available there is no reason to use paper

or other makeshift tags to identify pipes, switches, etc. These tags may be ordered from the West Machine Shop through the department where they are to be used. For your own safety, we urge you to take advantage of this service.



## Get Your Head Down!

By Robert W. Butler, M. D.

No, we don't mean *duck*, we mean sleep! Call it sack-time, slumber, snooze, or shut-eye—call it what you will, you still need it and probably need more than you're getting; at least most of us do.

Did it ever occur to you just how important this sleep business really is? Did you ever stop to consider that it is more essential to life than food? People have gone a month or more without food, (this is *not* recommended) but the human body would not survive a small fraction of that time without sleep. Perhaps anything as important as that deserves a little thought, consideration, and planning.

"A period of rest for the body and mind, during which volition and consciousness are in partial or complete abeyance and the bodily functions partially suspended." That's the way the medical dictionary defines it, and it's pretty impressive; but the first nine small words are the important ones.

Your body is a very complex machine which, like your automobile, requires attention. Food provides the fuel to keep you going just as gasoline keeps your car going; and rest for your body could be likened to the lubrication—the oil in the crankcase which your car requires. No gas, no go—no oil, no bearings. Run out of gas and what happens? The car stops, but you've done it no damage. But run it with too little oil in that crankcase and you'll burn out bearings and do a lot of damage.

How much sleep do we need? That varies to some extent, of course, with the individual. Some require more than others, and probably most of us should have more than we're getting. Almost none of us require as little as Thomas A. Edison's four hours a night. On the average, the body should have eight hours of sleep (or rest) every day. The person who can't seem to sleep

more than seven hours would well spend another hour in bed resting or reading—eight hours with the body horizontal is important.

Insufficient sleep can cause a lot of trouble.

It starts arguments. Check up on yourself sometime and you will find that most of your morning arguments follow a night or two when you did not get enough rest. Many of your verbal tilts, however, come at the end of the day when you're tired and need a little rest. The results, of course, are bad. If you argue with someone who is rested and whose mind is alert, you're licked before you start; while if you pick someone who is as tired as you are, the result is a brannigan that nobody wins. Rest before you fight and you might win.

It causes bad work. Everybody knows that because everybody has had the experience of a day when he "couldn't do right for doing wrong." Usually one blames someone or something other than the real culprit: lack of sleep.

Prolonged periods of lack of sleep get our resistance down and make us good bait for illness—all kinds of it. If it happens to be one of those things from which we recover after a few weeks of nursing that's one thing; but if we are hit by the thing that puts restrictions on us for the rest of our lives, that's real damage, and it happens without warning!

It causes accidents at home, at work, and on the highway for the same reason that it causes arguments, and bad work: you don't think quickly and you don't think clearly; with the result that your reactions are slow, and wrong. It's like pulling a trigger that sticks on a gun with a crooked barrel—the results may be disastrous. You can't bring back the finger or the leg that you lose, and the life you take may not be your own!

## Life Out East

By Harry Shewbridge

The miracles of modern transportation—since last I wrote I have travelled over 6,000 miles and have been on, under, or over, 16 states, and no matter where I go there is always somebody from Scovill. In Kansas City I met John Moran, formerly of the Training Room and now in charge of the Kansas City Office. Johnny and I hadn't seen each other for 17 years and it was fun reminiscing about the days when I was young, thin and had wavy red hair. It's nice to see that such a wonderful guy has an equally fine assistant in Harold Haskins, whom you may remember when he went through the Training Course. A swell pair and my many thanks for their hospitality.

Then down in Florida I ran into a colony of Scovillites on vacation at "Tranquillity" in Pompano Beach, the most wonderful spot imaginable;—*Mae Hughes* from the Tin Shop, *Kitty Hyland* from Mfg. Stores Records, *Irene Synnott* from Metals Research (did I say it right, Irene?) and the grandest person, *Irene's "Aunt Kate."* There too was *Ed Foley* (Training Room) and his wife *Charlotte*, formerly of the Training Room. Finally who came along but *John McGovern* of Mill Production and his very nice new bride enjoying their honeymoon. Oh it was a fine time all around. By the way, ask *Mae* to tell you about the "car trunk that wouldn't open" and ask *John McGovern* about the chaperones he brought along on his honeymoon. Sounds interesting, doesn't it?

Then to get back a little closer to the Plant I received a letter from *Mary Perrotti*. She's working in the Waterbury Tax Assessor's Office now, you know. She asked me to extend her personal best wishes to "all my former associates, and to the Office force of the Tube Mill." She says she is extremely happy in her new job and I'm sure we all wish her the best of luck.

Finally, a new addition to the *Ed Berube* family. To you North Mill men in particular, please excuse him if he acts slightly delirious, *Ed* loves his family and the new little girl makes him that much happier. Our very best to him and his wife *Peg* (after all she deserves some credit too!). So, having said my say, that ends it. Thanks for reading.

## Scovill Foremen's Club Dines At Waverly Inn



Approximately 225 members of the newly organized Scovill Foremen's Club attended the dinner meeting at Waverly Inn on May 5th. Left to right above:—Principal

speaker was Executive Vice President W.M. Goss, Master of Ceremonies Heminway Merriman, Scovill President L. P. Sperry and Foremen's Club President Arthur D. Chaffee.



The largest fish reported by members are: brown trout, 19<sup>3</sup>/<sub>8</sub>" by Basil Bezuhly; perch, 11<sup>1</sup>/<sub>8</sub>" by John Matulunas. Our friends from Waterville are catching big ones too. H. Mastrianni had a nice brown trout, 19". Keep it up boys.

The club contest for members will be held on Saturday, July 24. Watch the next issue of the *BULLETIN* for the dates of the Annual Reeves Contest; the clam bake and casting contest. Notices will be sent to all members who have paid dues for 1954.

Bob Fumire had a wonderful experience on his recent salmon fishing trip. He has some fine colored photos for proof; the fish tasted good, Bob.

## Stockholders, Directors Hold Annual Meetings

At the annual meeting of the stockholders of Scovill Manufacturing Company which was held on April 19, 1954, the following directors were re-elected for the ensuing year:

Messrs. Leavenworth P. Sperry, William M. Goss, Mark L. Sperry, Francis T. Reeves, Henry W. Wild, Chauncey P. Goss, Arthur P. Hickcox, Francis T. Ward, Thomas B. Myers, Mark L. Sperry, 2nd, J. H. Brewster, Jr. and S. R. Knapp.

Officers and Appointees elected by the Board of Directors at their meeting of April 29, 1954 are:

### Executive Officers

L. P. Sperry—President and General Manager

W. M. Goss—Executive Vice-President

M. L. Sperry—Vice-President

A. P. Hickcox—Vice-President and Asst. General Manager

T. B. Myers—Vice - President and Asst. Treasurer.

M. L. Sperry, 2nd—Treasurer and General Counsel

Heminway Merriman—Secretary

H. W. Wild — Vice-President—in charge of Manufacturing Departments and Tool Division, Main Plant.

P. E. Fenton—Vice-President — in charge of Manufacturing Dept. Sales.

C. P. Goss — Vice-President — in charge of Mills Division Sales.

A. C. Curtiss — Vice-President — Director of Employee Relations, Main Plant, and Coordinator of Employee Relations Policies with other Divisions.

S. T. Williams—Vice-President—in charge of the affairs of A. Schrader's Son Div., and General Manager of A. Schrader's Son Div.

G. A. Drew—Vice-President with respect to the affairs of A. Schrader's Son Div., and Sales Manager of A. Schrader's Son Div.

A. O. Wolf—Vice-President — in charge of the affairs of Hamilton Beach Co. Div., General Manager of Hamilton Beach Co. Div., and Asst. Secretary with respect to the affairs of Hamilton Beach Co. Div.

H. W. Leavenworth—Vice-President—in charge of the affairs of Oakville Co., Div., and General Manager of Oakville Co. Div.

S. G. Gaillard, Jr.—Vice-President—in charge of the affairs of Waterville Div., and General Manager of Waterville Div.

A. H. Goepel—Asst. General Manager of Waterville Div.

R. L. deBranwene—Asst. Vice-President and Asst. Secretary with respect to the affairs of A. Schrader's Son Div.

G. W. Gross—Asst. Vice-President with respect to the affairs of A. Schrader's Son Div., and Works Manager of A. Schrader's Son Div.

G. W. Young—Asst. Vice-President with respect to the affairs of Oakville Co. Div.

I. L. Coulter—Comptroller and Asst. Treasurer.

E. H. Bengtson—Asst. Comptroller.

G. H. Wadsworth — Asst. Comptroller.

J. B. Goss—Asst. Secretary.

E. T. Ford—Asst. Secretary.

W. L. Wood—Asst. Secretary.

L. W. Snyder—Asst. Secretary with respect to the affairs of Oakville Co. Div.

R. C. Flood—Asst. Secretary with respect to the affairs of A. Schrader's Son Div.

J. J. Hoben — Works Manager, Mills Division.

F. E. George—Auditor.

## For Our Family Album



Top row, left to right: Sporting his cowboy suit is Ricky Koch, 21-month old son of Fred in Slide Fastener. Grandfather Andrea Laurenzi is in the Casting Shop; 2nd:—Introducing Gerald Roraback, a student of the Bob Mobilio Accordion School, as he appeared recently as a guest of Bob's on WWCO. Gerald is the 7-year old son of Betty Roraback of Slide Fastener and Gerald Roraback, formerly of the Chain Room. An uncle, Joe Raimo is in the Central Time Office. 3rd:—Making a phone call is Louis Rose, 3-year old son of Patsy Rose of Gripper Eyelet. Employed in the Rod Mill are his uncles Joe Rose and Ed Mitchell.

Bottom row, left to right: Paul Robert Sachse, showing us his Easter outfit, is the 14-month old son of Erwin Sachse of West Machine and Betty Sachse, formerly of the Employment Office.; center:—A day at Myrtle Beach was enjoyed by Shelley Ann Addona, 3-year old daughter of Tom Addona of Attach. Machine; right:—Celebrating his 1<sup>st</sup> birthday is Domenic Laudate, son of Saverio Laudate of the Waterville Foundry.

## Girls' Club News

By Juanita Adessio

You know, since we now have a new council, new girls will be in charge of the different activities — for instance: *Ruth Lobley*, Vice-President, is in charge of the house. If you have need of the club rooms for an activity, please contact *Ruth* at the Employment Office and she will advise you if rooms are available. . . . *Marie Marinneau*, Slide Fastener, is in charge of the Sick Committee. If you know of a member in your department who is sick, please report it to *Marie*.

By the time you read this, *Irene Rosata* will be back from Miami Beach and *Evelyn Paoloni* and *Sue Guarrera* will be down there. When I hear of these midnight plane trips, all I can think of is something out of "Foreign Intrigue" like the "Midnight plane to Bombay," etc. Sure sounds exciting. Have fun, *Evelyn* and *Sue*.

The Casting Shop and Office have said goodbye to *Kay Barnon O'Hara* who has left to take up new and interesting household duties. "Lots of luck, *Kay*."

The Girls' Bowling Banquet is over now and from what I hear they had a real super time. The girls received banks that look like bowling pins. This way they can start saving their money for next year's bowling season. *Laurette Clark*, Waterville and *Nellie LoRusso*, Time Office, were named Secretary and Treasurer respectively. *Nora Williams* had the high average this year, 101, and *Hazel Didsbury* was second with 100.4. Both girls are from Waterville. *Teddy Overton* had high three with 362 and *Ruth Truelove* was second with 349. *Mary Winton*, high single, 131 and *Sophie Stankus* second high single 123.

Don't forget the trip to Atlantic City over the Decoration holiday weekend. Contact one of the council members for your ticket. The Club also plans to sponsor a trip to Provincetown and Boston sometime in June. Watch for the New York sight-seeing trip that will be coming up soon.

Sincerely sorry that *Edith Carolan* is in the hospital, but hope things will be right with her soon.

# Industrial Improvement Room Committee Elections - June 3, 4, 7, 8

## The Industrial Improvement Committee

This committee is the group elected by you to carry on your suggestion system. The name was selected from many that were submitted by you when it was organized.

The Industrial Improvement Committee came into being during World War II in order to stimulate thinking on the part of employees to increase production for the war effort. It was of tremendous importance to give everyone an opportunity to submit ideas which would aid the Company to furnish material to our armed forces with greater speed, lower costs and improved quality.

War is competition between two nations or two groups of nations. Losing a war creates a condition of chaos in the losing nation.

Business is competition between two or more companies. Losing business to competition may not result in chaos but it still has a serious effect upon the people who produce in the losing company. It means that fewer jobs are available and, in serious circumstances, might result in shorter hours in order to distribute the work evenly among those remaining.

Even under the best conditions, production costs are high. This is caused by increased costs of material, higher wages, and operating methods that are

### How Does It Operate ?

The Industrial Improvement Committee is the one which acts upon suggestions submitted by the people in the plant. It is made up of two sections—Employee members and Management members.

The Employee Half consists principally of people who have been selected by the room committees. The Management Half is selected to represent the various department heads.

Meetings are held once a month if justified by the number of suggestions ready for action. The Employee Half meets first to go over each suggestion and decide whether the idea is eligible for an award and, if so, to establish the amount to be paid. When this meeting is finished, the Management Half meets to consider the decisions of the Employee Half. The Management Half of the Committee may exercise veto power.

At the present time, Armand T. Wolff, Planning Dept., acts as chairman. He has no vote on either section of the Committee.

not as effective as they might be. Little or nothing can be done about the first two causes, but a great deal can be done about the last.

It has often been said that no one knows the individual job as well as the person running it. Therefore, it seems plausible that the worker on the job can come up with ideas which will lower costs. Each one of us is directly in competition with someone in a competitor's company. If an order is lost, we lose job opportunities and the other fellow gains the same.

If every person working on a job would think seriously of a way in which that job might be made more efficient, the Company would be in a much better position to match or better competition and attract more business to give our people more work.

It is a trait in human nature that causes people to be fearful that changes in a job will have an adverse effect upon the amount of work available. For example, an operator hesitates about submitting an idea which would double production because he or she feels that there will be only half as much time to spend in producing the total order. The fact is true but the fear is unwarranted. The

fact that the increased production results in lower costs to our customer generally has the opposite effect — getting orders in larger quantities which means more work.

This can be illustrated with an actual case example. Scovill, for some years, has made a light socket assembly. Most of the cost of this article is in the assembly operations. When we took our first order we were considered a secondary source of supply. Frequent changes in methods of assembly have been made through the years which have increased production and lowered cost. As a result, our customer is to give us orders for the major part of his requirements.

There are very few items on which we work that are not in a competitive position. This is especially true of our proprietary lines, such as brass in sheet, tube, wire or rod and fabricated items such as lipsticks, buttons, zippers, forgings, screw products and garden accessories equipment.

Within the past few years, management seriously considered elimination of one of our proprietary lines because we were not able to compete without a great loss. Hundreds of people are occupied normally in processing this item. The situation was so grave that

### The Coming Election And The Suggestion System

*Q. Why is election being held?*

A. It has been brought to the attention of the Industrial Improvement Committee that very few of our departments have room committees.

*Q. What is the function of the room committee?*

A. To encourage the use of our suggestion system and to investigate suggestions submitted by people in the department which it represents.

*Q. How often does the room committee meet?*

A. A policy is now being considered by our Employee Relations Dept. in order to obtain uniform procedure throughout the plant.

*Q. Are members of room committees eligible for awards?*

A. Yes. All hourly-paid and piecework employees are eligible as outlined in the Suggestion Award Program.

*Q. Who is eligible to serve on room committees?*

A. Any hourly-paid or piecework employee. No one who is in a supervisory capacity can serve.

*Q. Why will some departments have five members and five alternates while other departments have only three of each?*

A. This is due to the larger number of employees in those departments.

*Q. Should I vote?*

A. Yes. As this is a democratic process and people elected will represent you in the processing of your suggestions, you should take an active interest.

*Q. Will the room committee members attend meetings of the Industrial Improvement Committee?*

A. An attempt will be made to have each room chairman attend at least one meeting of the Industrial Improvement Committee which makes the final disposition of the suggestion. However, room Chairmen will be asked to attend when suggestions from their departments are to be acted upon.

a machine was developed and is shortly to go into operation, which will allow us to compete and, from present indications, will restore us to leadership in sales of this item.

This article has dealt with the Company and competition. It may be helpful to ponder the question, "Who is the Company?"

Is it the stockholders? the board of directors? top management? our salesmen who are up in the front line of competition? our supervisory force? The answer to each is "partly". The same answer applies and, perhaps, to a greater extent to the people who are actually producing.

*Won't you increase your efforts by helping to fight the battle of competition by submitting more and more suggestions for improvement?*

### Winners In 1954

#### Two-Time Winners

George Butwill; Angelo Grasso; Joseph Persio.

#### One-Time Winners

Jerry DiPietro, Jr.; Anthony Venslovas; Wilfred Vanasse; Henry Heidorn; Rocco Morano; Julia Shegda; John Zurlis; Russell Davis; Henry Wilcken; Casimir Szczepanski; Paul Leventhal; Anna Kerner; Paul Shegda; Charles Uckus; Andrea Laurenzi; Clemente Saturno; Eliseo Persio; John Hogan, Jr.; Clarence Fruin.

### Winners In 1953

#### Three-Time Winners

Arthur Picard; Nelson Smith; Anthony Mastrofrancesco.

#### Two-Time Winners

Joseph Garcia; Iva Carolan; Joseph White; Joseph Lokis; Clifford Aspinall; Kasimir Pernerewski.

#### One-Time Winners

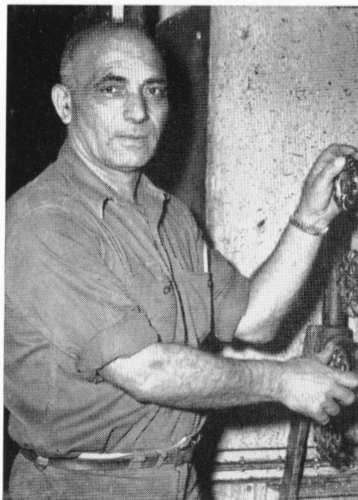
Robert Currie; Michael McEnerney; Lauretta Champagne; Rocco Morano; Lewis Newman; Thomas Curtin; Vincent Jacovino; Jo Ann Devino; Stephen Sitar; Bart Russett; Albert Uscowski; John Prill; Anthony Butnor; Casimir Szczepanski; Harry Bellemare; George Chandler; Edward Hogan; Enzo Mori.

Thomas Rosato; Joseph Mollica; Walter Rowe; Fred Kowalski; Rosario Petino; Leonard Solomita; Thomas Ryan; Charles Humphrey; Herman Schuster; Rosario Gagne; Katherine Bergin; Dennis Mollica; Joseph Campi; Daniel Sullivan; Anthony Masi; Anna Verbisky; Adele Groody; Rocco Summa.

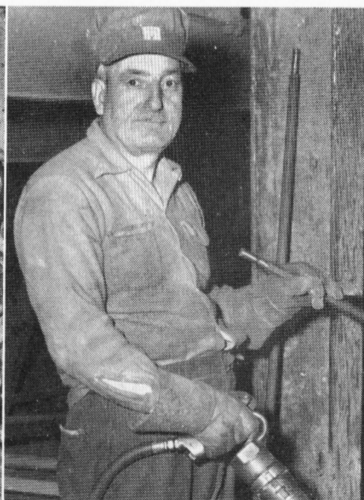
Andrew Szpak; George Benoit; William Affhauser; Domenic Cherubini; Charles Matuszewski; Joseph Blinstrubas; Raymond Malia; Daniel Smith.

Armand Tora; Domenic Cherubini; William Kovach; Elmer DiPietro; Giacomo Bianchi; Michael Kapustey; Rocco Morano; Maurice Robitaille; Milton Smith; Vito Santarsiero; Casimir Szantyr.

## Five Employees Cash In On Ideas During May



\$75.00  
Clemente Saturno  
Shell Dept.



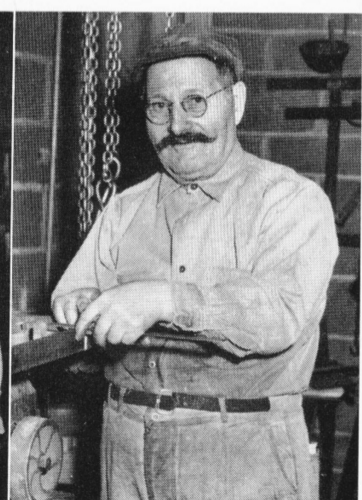
\$35.00  
Andrea Laurenzi  
Casting Shop



\$25.00  
John Hogan, Jr.  
Tube Mill



\$25.00  
Angelo Grasso  
Press #2



\$25.00  
Joseph Persio  
Casting Shop

## Central File & Mailing In New, Larger Headquarters

A department which is always buzzing with activity is our Central File and Mailing Department. Quite a few varied services are covered by this department and involve all departments in the plant.



Regular mail is picked up at the local post office several times a day. In the new Mailing Room (left to right) Bob Mitchell and Rose Canuzzi time-stamp the mail. Kay McHale and Ruth Chandler are sorting out some mail which Fred Traver has opened. Lucy Kelly picks up the sorted mail and separates it for routing while Frank Wright, supervisor, looks on.

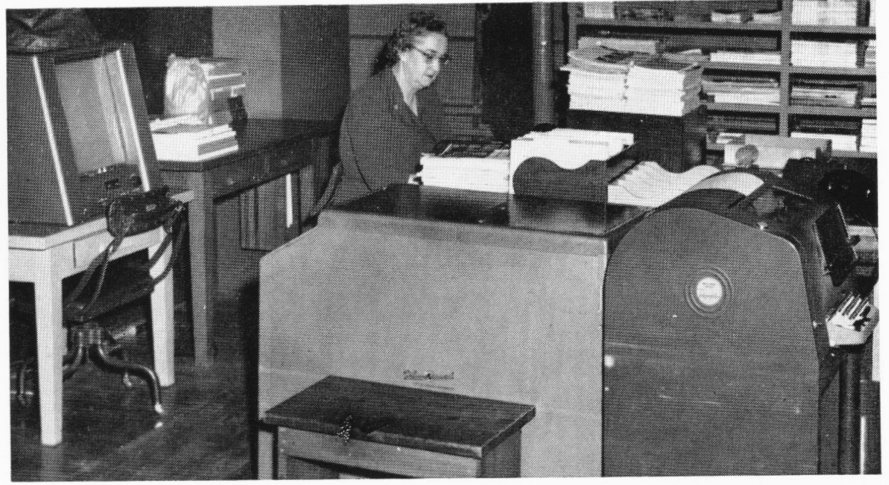
With the volume of correspondence and records always increasing, larger headquarters were deemed necessary. Below are pictures taken of the new department located in Building 20-2.



Delivery of the mail to all departments is handled by several messengers. However, the end of the day is just as busy for Loretta Sali, Nancy Dishner, Kay McHale and Mike Izzi as the mail must be assembled for delivery (by a Scovill driver) to the local post office. Here they are enclosing branch office mail, weighing mail for postage, and stamping it.



Teletype service is on a set schedule between the main office and our various branch offices. Lucy Kelly (with head phone) and Rose Canuzzi check messages which have just come in on the teletype to see if an immediate answer is necessary. Not shown is the teleprinter which is connected with the local Western Union Office.



Our Industrial Library is another service maintained by Central File & Mailing. Mrs. Ruth Chandler is in charge and sees that magazines with pertinent articles are circulated to interested departments. She also micro-films documents and other records. This method of conserving lessens space needed for storage and makes old records easily accessible.



In the Central File, correspondence and file records are kept for appropriate periods of time. Bertha Needham, Billie Marshall and Betty Doyle do this work. Not pictured but an important part of the department is the maintaining of the Company's archives and stored records which are handled by Charlie Johnson.

### Retirements

JEREMIAH J. JOYCE, North Mill, retired with benefits to start on April 19, 1954.

Mr. Joyce came to Scovill on August 6, 1915, and has a continuous service record since December, 1928. Always in the North Mill, he was serving as a band maker when he retired.

JOSEPH PERSIO, Casting Shop, retired with benefits to start on May 1, 1954.

Mr. Persio came to Scovill on April 26, 1915, and has a continuous service record of almost 39 years. He was serving as a repair man in the Casting Shop when he retired.

MARY DELLABATE, Drawing, retired with benefits to start May 3, 1954.

Mrs. Dellabate was hired on March 6, 1911, and has a continuous service record of 21 years. She was serving as a dial press operator in the Drawing Dept. until October of 1953 when she was forced to leave due to illness.

WILLIAM J. ALBON, Waterville, retired with benefits to start on May 10, 1954.

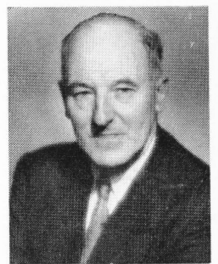
Mr. Albon was hired in 1917, and has a continuous service record since 1919. He has always served as an electrician in the Maintenance Dept.

NICOLA DORIA, Traffic, retired with benefits to start on May 17, 1954.

Mr. Doria was hired on April 12, 1917, and has a continuous service record since 1922. Always in the Traffic Dept., he was serving as a truck driver when he retired.

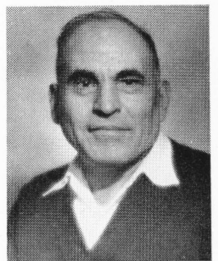
### Service Awards

#### Forty Years



George Platt  
Steam Dept.  
May 15, 1954

#### Twenty-Five Years



Giovanni Pettinicchi  
Strip Mill  
May 1, 1954  
Louis B. Vichas  
Wire Mill, May 6, 1954  
Margaret Bernier  
Button Packing, May 10, 1954

#### Ten Years

May 5—Catherine B. O'Hara, Casting; May 10—Martin L. Wiegner, Waterville; May 16—Mary C. Rossi, Bldg. 112 Cleaning.

### Inter-Dept. Softball

Standings as of May 18, 1954

	Wins	Losses
Drafting .....	2	0
Lipstick .....	2	0
West Machine .....	2	0
Slide Fastener .....	1	0
Waterville .....	1	0
Training Room .....	1	1
Gripper Eyelet .....	0	2
North Mill .....	0	2
Main Tool Room .....	0	2
Strip Mill .....	0	2

### Inter-Dept. Golf

Standings as of May 17, 1954

	Wins	Losses
Corrado-Corrigan .....	2	0
Dowling-Lawson .....	1	0
Sabis-Vaughn .....	1	0
Mitchell-Guinea .....	1	0
Cusack-Driscoll .....	1	1
Fuller-Koslowski .....	1/2	1 1/2
Ryeal-Shanahan .....	1/2	1 1/2
Vadnais-Yurchyk .....	0	1
Kraft-O'Connell .....	0	2

Games are played on Tuesdays at 5 p. m. at the East Mountain Golf Course.

Games are played on Mondays at 6 p. m. at Brass Mill, City Mill and Woodtick diamonds.

## Scovill Salesmen Confer In Washington, D.C.



Sales managers and field sales representatives of the Button & Fastener and Zipper divisions met for a three-day sales conference recently at the Shoreham Hotel in Washington, D. C.

### Salesmen At Conference

1st row (left to right): W. E. Goldsmith, E. G. Overton, W. R. Pothier, K. W. French, R. W. Hall, Hooker Stoughton, E. O. Grimes.

2nd row: R. M. Dawson, H. D. Ward, J. D. Knotter, P. E. Fenton, E. D. Janes, E. F. Anderson, D. W. Copeland.

3rd row: J. R. McAteer, A. B. Levisse (A. B. Boyd), J. T. Kenny, G. M. Williams, A. G. Webbe, W. E. Ashwell, A. D. Patchen

Standing: J. F. Ensminger, J. J. Hurley, F. T. Lord, R. J. Wedge, T. F. Woods, Hugh McDonald, Reed Bertolette, S. H. Wedow, R. A. Nisbet, J. W. Stassen, C. F. Ash, C. E. Selsam, A. G. Bischof, P. H. Dunn, P. M. Coholan, J. H. Moran, H. R. Hotchkiss, E. F. Dillon, G. K. Thornton, D. W. Long, John Grier (Young and Rubican), H. W. Engle, E. R. Duchesne, J. P. McDonnell, J. T. Blake.

### Three Succumb

RAFFAELE GUERRERA, retired, died on May 2, 1954.

Mr. Guerrera was hired on October 15, 1906 and had a continuous service record since 1910. He was employed as an inspector bench operator at the Waterville foundry when he retired in 1953.

MICHELE DICARLO, North Mill, died on May 3, 1954.

Mr. DiCarlo was hired on December 13, 1922, and had a continuous service record since 1926. He had been an employee of the No. Mill where he served as a dryout operator until April of 1954 when he was forced to leave due to illness.

FREDERICK A. PACKARD, retired, died on May 14, 1954.

Mr. Packard was hired on February 19, 1904, and had a continuous service record since 1905. He was serving as an accounting clerk in the Mill Sales Division when he retired in 1945.

### FOR SALE

1951 Mercury; R & H; spotlight; undercoating; new seat covers; A-1 condition, \$1,100. Call 6-0855.

Large scooter, \$3. Man's Haspel cotton cord jacket, \$4. Call 3-9167.

Two lots at Capitol Ave.; lot at Tudor St.; lot at Fall Mountain Lake. Call 4-1887.

Combination gas and oil stove with all extras, in very good condition. Can be seen by calling 4-1993 between 4:30 and 8 p.m. Price \$100.

Large assortment of hand tools; pliers, screw drivers, saws, wood chisels, files; 6' x 3' work bench, etc.; garden tools, scythe and sickle; 9' x 12' green and natural fibre porch rug, \$10.; (8' x 6') green bass-wood porch shade, \$5. Call 5-0598.

Rock maple bed, twin size, 6-months old. Call 3-6372.

Refrigerator and combination stove, like new, reasonable. Family leaving town. Call 5-9926 after 7 p.m.

Three-quarter size maple 4-poster bed. Reasonable. Call 4-8307.

1936 Kelvinator refrigerator. Make an offer. Call 4-7354.

One-room cottage at Ft. Trumbull Beach, Milford. Lot 92.4' x 118'. Call 3-6056.

Girl's 28" bicycle; new wheels; tires; coaster brake, \$20. Call Cheshire 2526.

Teen-age girl's clothes, practically new. Reasonable 5-5965.

Small upright piano, full size keyboard, very good condition, \$35. plus moving. Call 3-5232 after 4 p.m.

Year-old English bicycle. Call 5-7137 between 4 and 5 p.m.

Twelve foot cypress rowboat, reasonable; 3 tires 6.00 x 16 with tubes and rims, in good condition, \$5. each. Call 6-0783 after 4 p.m.

Eight-piece walnut dining room set in excellent condition. Call 6-2278.

Maple twin bed, spring, in good condition, \$25. Ruud side-arm gas heater, \$10. Call 5-5614.

Craftsman wood turning lathe, 30" x 9"; 8" Craftsman tilting table bench saw with set of dado cutters; full set of 8 Craftsman wood turning chisels; 18" Dunlap tilting table jig saw; 1/3 h.p. Craftsman 1750 RPM electric motor with 4 step pulley and V belts for all machines. Call 5-6458 after 4:30 p.m.

1940 Plymouth coupe, radio & heater, in good condition, excellent tires, one owner, \$75. Call 2-1362 after 6:30 p.m.

Hot Point washing machine, excellent condition, reasonable. Call 5-4365.

Maytag washing machine in good condition. Call 4-7910.

Four burner Florence gas range and

## Classified Ads

oven, reasonable. Ideal for summer cottage or home. Inquire 319 Quinn St., Naugatuck or call Naugatuck 7262.

Gibson tenor banjo with case, in A-1 condition. Must be seen to appreciate. Accordion, imported from Italy; has 7 tones, 120 bass, excellent condition. Call 3-5826 after 5 p.m.

Small house trailer with awning, etc., A-1 condition, \$400.; steel overhead door, 7' x 8', \$10.; 12' boat, A-1 condition, Firestone outboard motor, like new, both for \$150. Call 3-8120 after 5 p.m.

Brown & Sharp micrometer, price \$6. Call 3-7556.

1939 Packard, 2-door, 4 passenger convertible, R & H, price, \$50. Call 6-9037 Monday and Wednesday after 9 p.m.

Four-piece mahogany bedroom set, good condition. May be seen at 156 Seymour St. Lot on Edgewood Ave.; new polaroid camera & flash. Call at 163 Edgewood Ave.

Adjustable type dressmaking form. Call 3-7696.

Screens, storm windows and a furnace. Call 5-1961 after 5 p.m.

Two player bowling machine, 8' long, in excellent condition. Equipped with nickel coin slot. Ideal for game room. Price \$25. delivered. Call 6-9330 after 5:30 p.m. weekdays; anytime Saturday and Sunday.

Lot at Todd and Valley Road, Wolcott, 65' x 205'; metal double bed and spring. Call 3-2343.

### WANTED

Two or 3 family home in south end section of Waterbury. Call 4-8203.

Four or five room apartment, unfurnished, for young couple with no children. Call 4-8553 after 5:30 p.m.

Twenty-four inch by twenty-four inch water type lawn roller. Call 5-4863.

Camping tent, suitable for 5 people, umbrella type preferred; air mattresses and

## S.T. Williams Heads Brooklyn, N.Y. Chamber

Selden T. Williams, a vice-president of Scovill and general manager of A. Schrader's Son Division, was elected president of the Brooklyn Chamber of Commerce at a meeting held at the Hotel St. George on May 17, 1954.

Mr. Williams joined Schrader in 1929 as superintendent of the plant. He was appointed vice-president of Scovill and general manager of Schrader's domestic and foreign plants in 1944 and named president of the division in 1950.

He has invented many devices, one of which is credited with being among the five major developments which helped the Allies shorten World War II. This invention is the device by which tires on amphibious trucks, or "ducks", can be automatically inflated during landing operations.

sleeping bags. Call Cheshire 2959.

Three-room unfurnished apartment for 2 adults. Call 5-7458.

Five room unfurnished rent for 3 adults. References available. Call 5-9661.

### OTHER

Country male dog, Collie & Fox Terrier, 1 1/2 years old, free. Call 6-0337.

Rubbish and ashes removed. Odd jobs done — cellar — attic — yards, etc. Call 4-2592.

Free fill and building stone. Call at 33 Emerald St. or 5-4113 between 8 a.m. and 12 noon.

Ornamental iron rails made to order. Call 3-4579.

Rubbish removal and general trucking. Call 5-9371.

## "Scoops" From Zippers

By Louise Foell

Birthday greetings to Louise Collette; also Anne Daddona and Dorothy Martin. Both Anne and Dorothy were surprised with beautiful birthday cakes.

Mary Gorman is all set for big doings now. She passed the driver's test with flying colors and received her license. Happy motoring, Mary.

We're happy to see Marie Martineau on our Girls' Club Council. We know Marie will do a good job, as she always does.

All of Slide Fastener Assembly and Packing are glad to know that Edith Carolan is well on the road to recovery. By the way your girl friends were praying for you, it won't take long for you to be back with us, Edith.

We were all proud to see so many Slide Fastener girls at the annual banquet. All looked very pretty as usual. It was very gratifying to see Slide Fastener so well represented.

## Al Northrop Feted On Retirement



About 170 co-workers and friends extended best wishes for a happy retirement to Alfred N. Northrop at a dinner held at Doolittle Hall, May 5.

Seated at the head table (left to right) were: Supt. of Tool and Development depts. W. H. Machin, Mfg. Supt. J. G. Wolff, Vice-President H. W. Wild, Chief Maintenance Engineer T. W. Colina, Supt. of Mechanical Maintenance Depts. A. D. Chaffee, the honored guest, and West Machine Room Foreman D. F. MacIntosh. Music was provided by accordionist Carl Copeland.